

Message from the Leadership: Looking Ahead to Milestone B



Happy New Year GFEBS Team! 2008 is GFEBS' third calendar year and represents an important juncture in our transformation efforts. Over the past three years, our Project has accomplished so much. We've conducted more than 200 roadshows, conferences, and communications events; secured Milestone A and are well underway to Milestone B approval; and created a comprehensive network of change agents. I am proud to say that we meet each of these demands through our team spirit and hard work!

These efforts over the past few years have strengthened our Program and given it the momentum needed to continue on for another three successful years. The next three years bring an even more exciting period for GFEBS, in which the fully functioning

system will be deployed to over 79,000 users worldwide

One of the first steps in the deployment of our system to users around the world will be site visits. This January the GFEBS completed the first of many site visits to the Ft. Jackson Garrison. This three day event was a huge success. The team ensured that our customers were able to get a first-hand look at the GFEBS system through live demonstrations, ask questions through a series of workshops and expert panels, and take part in role mapping -- all activities that enabled end-users to walk away with a greater understanding of GFEBS and how it will impact their daily job. Additionally, the site visit provided an opportunity to brief leadership on the business processes, our production status, and the training and deploy-

ment plans paving the way for "Go Live" later this year.

So what's next for 2008? February will bring a close to the Build Phase, and launch the Testing Phase of GFEBS. Along with the test phase, an increased focus on training, communications and deployment will come to the forefront. The GFEBS team will also conduct similar site visits to the other organizations impacted by Release 1.2: DFAS, IMCOM-Headquarters, IMCOM-SERO and HQDA. The support of our sponsors, dedication of our Subject Matter Experts and the continued commitment of the internal GFEBS Team will solidify all our work to build and deliver a superior ERP solution. The first quarter of 2008 is shaping up to be a great start -- so let's dig in and get ready to send this one home!

GFEBS Program Participates in Installation Management Institute Conference 2008

LOUISVILLE, Ky. – During the week of January 14 through January 18, 2008, the GFEBS program participated in the 2008 Installation Management Institute (IMI) Conference. GFEBS had a prominent role at the conference, with key speaking engagements at the plenary session, two workshops, and a booth in the general session room, reaching over 1,600 attendees from the Installation Management Command (IMCOM).

During the opening session, Mr. Steve Barth, Chief, Cost and Performance Measurement, ASA, FM&C, explained how GFEBS exemplifies 21st century business transformation in the Army to all 1,600 attendees. Mr. Barth gave an overview of the GFEBS Program and explained how "GFEBS is transforming the business of the Army from a quagmire of financial information into a standardized 21st century enterprise resource planning system."

On the second day of the conference, GFEBS gave a three hour workshop to IMCOM personnel in the Real Property/Real Estate (RP/RE) and Installation Facilities Management Track that focused on Real Property & Equipment, Training and Deployment. Representatives from the GFEBS Team included Bonnie Taylor, Property, Plant & Equipment (PP&E)



GFEBS PHOTO / BRENNIA FLYNN

The GFEBS booth was a visible presence in the hall during the conference.

Team Lead; Mike Becker, Change Management Lead; John Pracchia, Operations & Sustainment Lead; Lyle Fogg, PP&E Subject Matter Expert; and Keith Simon, PP&E Subject Matter Expert. The workshop educated Department of Public Works (DPW) personnel on the benefits and impacts of the GFEBS PP&E functionality and how training for the system will be conducted.

Ms. Bonnie Taylor summed up GFEBS to the workshop participants by stating, "GFEBS is not simply a back office financial tool. It is an enterprise-wide resource planning system that will be the single point of access for all financial management, asset management and accounting information. GFEBS is the single vision for all Army Financial Management!"

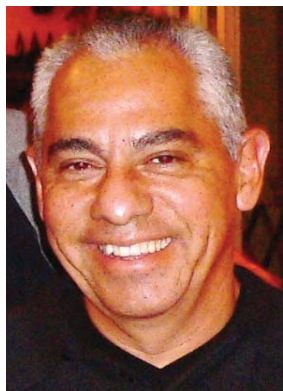
The GFEBS Team closed the week

with a workshop in the Resource Management track that focused on cost management, funds management and budget formulation. Mr. Barth, Mr. Becker and Mr. Pracchia provided an overview of GFEBS and then solicited questions that focused on training and deployment. The inquisitive audience left with an understanding of how funds management will be made easier and more efficient with GFEBS and how the cost management functionality would allow users to analyze data real-time in one system.

Throughout the week, the GFEBS program also hosted a booth located in the general session room. Between workshops, conference attendees visited the booth to learn more about the program, sign up for distribution lists and ask site-specific questions. Some of the most frequently asked questions referred to the GFEBS system evolution, the release schedule, and overall GFEBS functionality.

The IMI Conference allowed GFEBS representatives to educate attendees from IMCOM on the changes and benefits of GFEBS, creating an impact on people who had no previous knowledge of GFEBS. The week was a great success in spreading awareness about the GFEBS Program and how it will "change the way the Army does business."

Spotlight of the Month: Héctor L. Colón



Team: Functional Team
Office: RM 549
Role/Responsibilities: Functional Team Lead, Government
Time on GFEBS project: 2 years on my first tour; 100 days since my returning to the program.

Hometown/Family: San Juan, Puerto Rico, but live in Orlando, FL
First Job: Disbursing Officer, 7th Army Training Command
Favorite Music: Salsa
Favorite Teams: Dallas Cowboys, New York Yankees, Orlando Magic
Role Model: General George C. Patton

Hobbies: Jog, golf, and spend time with family and friends

Pets: I have a 7 year old male Cocker Spaniel named Yunque.

Favorite TV shows: All sporting events.

School/Major: University of Puerto Rico/BBA and Butler University/MBA

Favorite Vacation Spot: Caribbean Cruises

Motto in Life: Do the right things for the right reasons.

Anything Else: This old soldier proudly served in the Army for 29 years. Two of those 29 years were with the GFEBS program from October 2003 to June 2005. I feel blessed for the opportunity given to me to rejoin the GFEBS Team. I am also extremely impressed with the extraordinary progress the program has made in the past two years. Great work, team.

February GFEBS Events

**February
5**

**SAP for Defense and Security
Leadership Forum**
Washington, D.C.

**February
5**

Army Comptroller Course
Syracuse, N.Y.

**February
26**

Site Visit to DFAS
Indianapolis, Ind.

**February
26**

**American Council Technology
Industry Advisory Council Small
Growing Business Conference**
Arlington, Va.

**February
27-29**

**Association of the United States Army
Winter Symposium Booth**
Ft. Lauderdale, Fla.

Technology Tips: GFEBS VOIP Phone Features

Have you ever been away from the GFEBS office and missed an important phone call? You can check your GFEBS voicemail remotely from any touch-tone phone:

1. From any touchtone phone, dial 703-682-3990
2. Press * and enter your 4-digit extension followed by #
3. Enter your password followed by #

You can also use call forwarding to direct your GFEBS phone calls to another number:

1. From your GFEBS desk phone, press CFwdALL on the touch screen and then enter a target phone number
2. Enter the target number exactly as you would dial it from your desk phone, enter 9 followed by the 10-digit number
3. Press CFwdALL after you have entered the target number.
4. You should see an icon above your primary phone number, and the bottom of the touch screen should display the call forwarding target number.

Getting to Know the Army

HOOAH!

It's an Army Thing.

Hooah: (*hoo~ah; H-u-a*) *adj., adv., n., v., conj., interj., excl.* (Orig. 6 June 1944)
Slang. Def: U.S. Army slang term referring to or meaning "everything and anything except 'no'."

The origin of the word is unknown. However, it is thought to be derived from the acronym H.U.A., meaning "Heard, Understood, Acknowledged". "Hooah" can have a double meaning, a motivational one or a sarcastic one. Used in informal situations, this term can be used in place of "yes". It can also be used as a tag question, as in "We're going to accomplish this mission, Hooah?" in which the only appropriate reply is "Hooah".

Common usages for "Hooah":

- Yes
- Maybe.
- What? (I was not listening.)
- Pleased to meet you.
- Do you understand?
- Yes, I understand, but do not agree.
- I don't know what that means, and I'm too embarrassed to ask for clarification.
- I don't know that answer, but I will check on it.
- Go to the next slide.
- That's enough of your drivel, sit down!
- Thank you!
- Agreed?
- Agreed!

Feedback Welcomed

In the Know is a publication of the GFEBS Communication team. Our goal is to inform our internal community.

We welcome your feedback, ideas, and questions. Please reach us at gfebs.info@us.army.mil